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BIG Wins & Deals

Clothing Manufacturer Triumphs in London

Step toe secured an important victory for Lee Cooper, the world's third largest manufacturer and retailer of jeans, in London. Lee Cooper had a license agreement with Indus Clothing, a large Indian manufacturer. Indus breached a number of its obligations under the agreement and reduced its production of Lee Cooper jeans. It then began manufacturing and distributing clothing of one of Lee Cooper's competitors. Indus also sought to maintain its right of exclusivity and exclude Lee Cooper from manufacturing or distributing its products through any other manufacturers or distributors in India, one of its more lucrative markets.

Step toe applied for immediate injunctive and declaratory relief, seeking to enjoin Indus from manufacturing and distributing Lee Cooper products, or representing that they were entitled to do so. Following several contested hearings, Justice Steel of the High Court of England and Wales granted Lee Cooper's request and granted all injunctive and declaratory relief sought. The Step toe team included attorneys **Michael Thompson**, **Thomas Sprange**, **Claire Walsh**, **Sakina Rizvi**, and **Rosemary Parlane** from the London office.

Victory for Electric Power Group

The Electric Power group achieved a significant victory for Southern California Edison Company, when the US Court of Appeals for the Ninth Circuit issued an order requiring the Federal Energy Regulatory Commission (FERC) to expand the refund remedy for the high prices charged by electricity sellers, and purchased by Edison and other electricity buyers, during the California power crisis of 2000-2001.

The court's order followed years of litigation at FERC, in both the DC and Ninth Circuits. Step toe's efforts have achieved over \$5 billion in settlements, FERC orders that are likely to result in more than \$1 billion in additional refunds, and, as a result of this new Ninth Circuit victory, the prospect for more than \$1 billion in refunds. The Step toe team was led by **Richard Roberts** and included **Jane Ryan**, **Chuck Cole**, **Samuel Perkins**,

Joseph Stubbs, Catherine Giovannoni, Jennifer Key, Alice Loughran, Daniel Poynor, Carol Gosain, Melanie Teplinsky, Alan Hunter Hodges, and Heather Horne.

Steptoe Advises on Chinese AIM Flotation

Michael Thompson and **Michael Fox** advised Hanson Westhouse LLP on the flotation of ReneSola Ltd on the London Alternative Investment Market (AIM) of the London Stock Exchange. The funds raised from the placing amounted to \$50 million, which will be used principally to fund ReneSola's research and development program and to develop its manufacturing plant and equipment base.

Pipeline Group Achieves FERC Victory

Steptoe's Pipeline group achieved a significant victory on behalf of Colonial Pipeline Company in a case involving Colonial's petition for declaratory order filed at FERC about a proposed \$1 billion expansion of its pipeline system. Colonial is the largest US transporter of refined petroleum products and operates across the Eastern and Southern United States. As demand has grown along the Gulf Coast-New York City route, the pipeline has reached capacity.

Steptoe's client proposed expanding its system, but needed significant financial incentives to warrant such an enormous investment. Various

parties, including a group of major airlines, opposed Colonial's proposed rate treatment, even though they generally favored the project. FERC granted the petition in virtually all respects, which will allow this important project to go forward. **Steve Brose, Steve Reed, Daniel Poynor, and Alyssa Dragnich** formed the Steptoe team.

Navy Midshipman Acquitted of Rape Charges

On July 21, 2006, Steptoe obtained a dramatic and nationally reported victory at trial for its client, Lamar Owens, a Midshipman First Class at the US Naval Academy. Owens, star quarterback of the Navy football team, was charged with rape, conduct unbecoming an officer, and violating an order, and was tried in a general court martial at the Washington Navy Yard. In an emotionally charged trial, the alleged victim, a Navy Midshipman, admitted to drinking heavily on the evening in question and having multiple alcohol-induced blackouts during the critical time period at issue. Owens testified that he had been invited to the room and that the conduct was consensual.

After an eight-day trial, a five-member jury of Naval Academy officers acquitted Owens of rape, a charge that carried a potential life sentence. Though the jury convicted him of the lesser charges of unbecoming conduct orders violations, it imposed a sentence of no punishment. Steptoe attorneys **Reid Weingarten** and **Brian**

Heberlig tried the case, assisted by **Amy Lester** and **Marcia Yablon**.

Proceeding for Enriched Uranium Producer Ends Favorably

Steptoe's International group achieved an important victory for USEC Inc. before the US International Trade Commission. In a sunset review proceeding, the ITC voted 4-1 to maintain the Uranium from Russia antidumping suspension agreement. Maintaining this suspension agreement is an important part of USEC's development of new domestic technology for uranium enrichment, and is critical to the continued success of a nuclear non-proliferation program involving converting Russian nuclear warheads into fuel for US power plants.

USEC is the only US producer of enriched uranium. **Richard Cunningham, Eric Emerson, Thomas Trendl, Alexandra Baj, and Sohini Chatterjee** worked on the case.

ERISA Attorneys Win Twice for Caremark

The Georgia Supreme Court ruled unanimously that ERISA preempted a nationwide class action alleging that Steptoe's client, Caremark Rx, Inc., unjustly enriched itself by "misclassifying" the prescription drug Tamoxifen as a brand-name drug, rather than as a generic drug, in assessing co-payments under employer-

sponsored health benefit plans. The case was before the Georgia Supreme Court on the denial of a motion to dismiss, which had been affirmed in a split 4-3 decision by the Georgia Court of Appeals.

Step toe's other Caremark win—a case that lasted eight years—involved the issue of fiduciary status under ERISA. A New Jersey federal district court judge granted Caremark's summary judgment motion and dismissed a class action suit filed against Caremark in 1998, alleging that Caremark had breached its fiduciary obligations to persons receiving those prescription drug benefits. The court found that Caremark was not acting as an ERISA fiduciary when engaging in the challenged conduct and dismissed the case in its entirety. The plaintiffs did not appeal the decision.

Caremark is a pharmaceutical benefits manager (PBM) that administers prescription drug benefit programs for its customers. The Steptoe team included **Paul Ondrasik, Martin Schneiderman, Eric Serron, and Alice Loughran.**

Step toe Scores Section 337 Victory for Yekalon Industry

Step toe's Section 337 and intellectual property litigation attorneys achieved a victory for Yekalon Industry, Inc., in the International Trade Commission's (ITC) wood flooring investigation. The judge found that the new product design developed by the

Step toe team with the client during the early part of the investigation did not infringe the three patents that the complainant, Unilin, asserted.

Step toe attorneys convinced the Administrative Law Judge (ALJ) to allow the new design to be considered at trial after an 11th-hour importation of sample products. Based upon the testimony of Yekalon's expert witness in the wood joinery art, the team persuaded the ALJ that the newly designed product was properly includable in the case and that it did not infringe the patent claims asserted. This decision leaves Yekalon with a product found not to infringe any of the complainant's patents and as one of the few companies that can continue to import this product into the United States if the Commission adopts the ALJ's opinion. The decision will be final in October. Yekalon is a leading supplier of building materials in China. **Charles Schill, Susan Koegel, and Donald Stevens** were on the Steptoe team.

Insurance Attorneys Set Precedent in Nebraska

Step toe obtained a victory on behalf of United States Fidelity and Guaranty Company (USF&G) in *Dutton-Lainson v. Continental Ins. Co.*, 271 Neb. 810 (2006) before the Nebraska Supreme Court. Dutton-Lainson, a Nebraska

manufacturing corporation, had been required by the EPA to pay millions of dollars to clean up three Nebraska Superfund sites. Dutton-Lainson sued USF&G and its other insurers for reimbursement.

The Nebraska Supreme Court agreed with Steptoe's argument that USF&G was entitled to summary judgment under the policy's pollution exclusion. The Court found no ambiguity in the "sudden and accidental" exception to the pollution exclusion. Instead, the Supreme Court held that "sudden" in the context of the pollution exclusion refers to an abrupt release of pollutants, and that Dutton-Lainson's regular and systematic releases of solvents were not "sudden." USF&G is a wholly-owned subsidiary of The St. Paul Travelers Company, Inc. **Frank Winston, John Casciano, Chuck Cole, Virginia White-Mahaffey, John O'Connor, and Hillary Jarvis** worked on the case.

To Do:

*Check out **Step toe's website!** It has a new look and is enhanced with better navigation tools and more powerful search functions. Also, the alumni page contains previous issues of StepNet.*

Coming soon: a customized alumni extranet. In the meantime, send any news or contact updates to alumni@steptoe.com.

STEPTOE EXPANDS CALIFORNIA MARKET WITH NEW CENTURY CITY OFFICE



Step toe increased its Southern California presence on July 1, 2006, with the opening of a new office in the Century City area of Los Angeles. The firm is pleased to welcome

six new partners (**Mark Neubauer, Michael Heimbold, Rebecca Edelson, Katessa Davis, Meredith Moss, and Seong Kim**) and two new associates (**Dylan Ruga and Carla Veltman**) who will be resident in the office.

With strong ties in the Los Angeles legal community, these eight attorneys will complement Step toe's existing office in downtown Los Angeles.

"Our new colleagues will enhance the firm's long-standing reputation in national and international litigation and dispute resolution, as well as augment our employment and labor law capabilities throughout the United States," said **Roger Warin**, Step toe's chairman.

The Century City practice will initially focus on labor and employment, intellectual property, commercial and securities litigation, and entertainment and media law. The attorneys are located in the Fox Plaza building which was featured in the movie *Die Hard* and is adjacent to the back lot of Fox Studios.

The new office marks the seventh for the firm, which already has offices in downtown Los Angeles, Washington, New York City, Phoenix, London, and Brussels.



DIVERSITY CORNER

Step toe has long been committed to providing opportunities for women and minority lawyers. Moving forward in the 21st century, Step toe is strengthening and expanding the firm's diversity commitment to ensure that the firm's workforce, vendors, and activities advance diversity in the legal profession.



In April 2006, Step toe awarded scholarships to two Arizona State University undergraduate students interested in pursuing legal careers. The scholarship program, held in conjunction with the ASU Pre-Law Club and Kaplan, Inc.'s Test Prep and Admissions Division, awards each student with a fully paid Kaplan Law School Admission Test preparation course.

The firm created and sponsored the program to allow consideration of various factors, such as race, gender, disability, language skills, cultural background, and experience working or teaching abroad. Applicants wrote a short essay describing how their entry into law

school would enhance diversity in the legal profession. Step toe associates helped review the applications and award the scholarships.

Step toe would like to congratulate the inaugural scholarship winners:

Whitney Harvey is currently a junior honors student at ASU. She plans to enroll in a dual JD/MBA program upon graduation. Ms. Harvey is interested in combining her interests in corporate law and pro bono services to help minority-owned businesses.

Tonal Carreras, another junior at ASU, was the only person from his high school graduating class who enrolled at a university. His future goals are to increase the number of Native Americans in the legal profession and to improve legal services for Native Americans. He also has his sights set on a political career.

PRO BONO SUCCESSSES

Steptoe recently achieved an outstanding victory in a civil rights dispute in the US District Court for the District of Maryland. A team of Steptoe attorneys successfully represented a methadone treatment clinic, A Helping Hand, that Baltimore County had attempted to shut down by enacting zoning laws that were unduly restrictive and more stringent than those governing other types of treatment facilities.

Soon after the clinic opened its doors, the county passed a bill prohibiting state-licensed medical clinics and alcohol and drug treatment centers from locating within 750 feet of residential neighborhoods. It also subjected clinics in office and commercial zones to a special hearing, and created new off-street parking requirements for such facilities. A Helping Hand had faced a fine of up to \$200 per day for operating in its new location under the ordinance.

After a three-week trial, Judge Catherine Blake granted Steptoe's motion for judgment ruling the Baltimore County law discriminated against the clinic's patients in violation of the Americans with Disabilities Act. Furthermore, on the heels of the judge's ruling, the jury returned a verdict in

favor of A Helping Hand and three clinic patients, finding that Baltimore County acted intentionally in its discrimination against the firm's clients, and that the county violated their constitutional due process rights.

In reporting on the case, the Baltimore press quoted Steptoe's **Steven Barber** in commenting that: "Today's decision rights a grievous wrong done to the clinic and to the patients who depend on it and other private clinics for treatment services. We are pleased the jury recognized that Baltimore County's actions were based solely on biases and stereotypes about individuals seeking methadone treatment, who are entitled to protection under the ADA. The Council's intentions could not have been more transparent over the past four and a half years, as they set out to prevent methadone treatment services from being available to these individuals through private facilities such as A Helping Hand."

The Steptoe trial team was headed by **Steven Barber** and included **Errol Patterson, Jeffrey Bradford, Anthony Cavanaugh, and Stephen Fan.**

And in other Pro Bono news....

The Steptoe team challenging the refusal of District of Columbia landlords to accept Housing Choice (Section 8) Vouchers recently celebrated a significant victory. The judge granted summary judgment on the claim of source-of-income discrimination after the defendants admitted they refuse to lease to tenants who use vouchers. Steptoe attorneys are now exploring injunctive remedies based on the finding of liability, and the case is progressing to trial on damages and

possibly a remaining disparate impact race discrimination claim. The Steptoe team included **Steven Davidson, Michael Baratz, and Scott Mirelson.**



After the DC Sports and Entertainment Commission failed to protect the rights of the RFK stadium workers to federally established wage rates and benefits, Steptoe's **Errol Patterson** and **Elisabeth Morse** worked with the Employment Justice Center to negotiate a settlement to secure back wages for the workers. **Errol Patterson** explained, "These workers were

not being paid wage rates required by law. As a result, there was a compelling reason for Steptoe to get involved.”

Steptoe’s Initiative to Help Victims of Child Trafficking

Steptoe has launched a significant signature project, known as Action for Children of Trafficking, (ACT), designed to tackle the important legal and social issues surrounding child trafficking. As estimated by the US government, approximately 5,000 children from foreign countries are smuggled into the United States, or brought under false pretenses, and forced into a commercial sex trade operation, domestic servitude, or exploitative labor each year. While there are laws meant to protect these children and programs to help them deal with their trauma, the system is not functioning as it should. Sadly, this needlessly prolongs the victims’ suffering.

ACT is a multi-faceted, firm-wide undertaking that will both provide direct assistance to individual victims of international child trafficking and address the systemic obstacles that confront them. It will call upon the skills and commitment of individuals throughout the firm. Trafficked children are found all across the United States, with the District of Columbia, Los Angeles, New York, and Phoenix being among those cities where the problem is greatest. The project is one that all

our offices, including our London and Brussels overseas offices, will have the opportunity to work on together.

Passing the Baton

Emanuel Jacobowitz has taken over for **Ana Holmes** as Steptoe’s “loaned associate” at the Legal Aid Society of the District of Columbia. The Public Service Associate Rotation Program, which the firm created more than 10 years ago, sends a volunteer associate to work on a full-time basis for a six-month period with the Legal Aid Society.

The society is the oldest and among the largest and most important providers of legal services in the Washington metropolitan area. The program is continuous, with a new volunteer associate taking over every six months, and enables Legal Aid to offer its vital services to more individuals and families in need. Mr. Jacobowitz will spend his time working primarily on family law matters.

Steptoe Files Amicus Briefs with Supreme Court

The Supreme Court handed down an important decision for domestic violence prosecutions in the cases of *Davis v. Washington* and *Hammon v. Indiana*, in which Steptoe attorneys filed an *amicus curiae* brief. The issue presented to the Court was whether the Confrontation Clause of the Sixth Amendment bars the admission

into evidence of testimony provided by domestic violence victims to police when the victims later refuse to testify at trial. The Court ruled that the Sixth Amendment bars admission solely of “testimonial statements,” i.e., statements given in nonemergency circumstances to police primarily to support a criminal prosecution, while a tape of a 911 call would be nontestimonial and admissible. The ruling on the 911 tape and the forfeiture analysis was an important victory for domestic violence victims. The Steptoe team included **Toni Ianniello, Michael Rips, Amy Lester, and Kelly Wessels.**

NEW FACES



John Caracappa recently joined Steptoe’s Washington office as a partner, where he is a member of the Intellectual

Property group. Focusing on patent litigation, he has represented Fortune 500 companies and major international companies in several technology applications. In addition, he has significant experience handling all aspects of patent litigation, including managing large joint-defense groups, and is currently a first-chair litigator for one of the world’s largest automobile manufacturers. Mr. Caracappa was awarded his J.D. from Franklin Pierce Law Center.

WHERE ARE THEY NOW?



Shara Aranoff was appointed by President George W. Bush as vice chairman of the US International Trade

Commission for a two-year term. Prior to this post, she was commissioner of the ITC and served as senior international trade counsel on the Democratic Staff of the Senate Finance Committee. While at Steptoe from 1989 to 1993, Ms. Aranoff practiced international trade law.



Stacey Brandenburg is an attorney at the Federal Trade Commission in the Trade Regulation division. While an associate at Steptoe from 2001 to 2006, Ms. Brandenburg practiced in the firm's Litigation and Technology groups.



Julie Dunne, associate at Steptoe from 2002 to 2003, has joined the Department of Homeland Security as associate general counsel for general law. In this position, she will handle issues related to labor and employment, privacy, civil rights, government procurement, appropriations, and data sharing.

Douglas Hilleboe, formerly of counsel in Steptoe's antitrust practice, is an attorney at the Federal Trade Commission. Mr. Hilleboe practiced at Steptoe for six years, from 2000 to 2006, prior to joining the FTC.



Alan Holmer was elected to NanoInk, Inc.'s Board of Directors. NanoInk is an emerging

growth technology company specializing in nanometer-scale manufacturing and applications development for the life sciences and semiconductor industries. Mr. Holmer was an associate at Steptoe from 1978 to 1981.



Timothy Howard is a senior attorney in the Government Investigations department at Merck & Co., Inc., in Pennsylvania. Mr. Howard was an associate from 2000 to 2006 in Steptoe's Litigation group.



Tina Potuto Kimble, an associate at Steptoe from 2000 to 2006, is the clerk of the court at the US Court of International Trade in New York. While at Steptoe, she was a member of the firm's International group. Her practice focused on international trade litigation and counseling.



Brian Leske has been promoted to chief legal counsel to Governor Mitt Romney of Massachusetts. Mr.

Leske has served the governor since 2004 as deputy chief legal counsel. He was an associate at Steptoe from 1995 to 2000.



Andrea Mack, a former associate in Steptoe's International group, is assistant general counsel with Taylor Corporation in Minnesota. Ms. Mack advised both domestic and foreign clients during her time at Steptoe from 2003 to 2006.



Sandhya Prabhu is an attorney at the Federal Trade Commission in the Bureau of Consumer Protection,

Division of Enforcement. While an associate at Steptoe from 2004 to 2006, Ms. Prabhu practiced in the firm's Litigation group.



Clint Smith was named vice president and general counsel of MySQL AB, the developer of an open-source

database. Mr. Smith was an attorney at Steptoe from 1993 to 1996.



Matthew Stennes is a trial attorney with the Public Integrity Section at the US Department of Justice. He was an associate in Steptoe's Litigation group from 1999 to 2006.



Tracey Thomas, a Steptoe associate from 2004 to 2006, is an attorney at the Federal Trade Commission with the Bureau of

Consumer Protection, Division of Marketing Practices. Ms. Thomas was a member of the Business Solutions group.

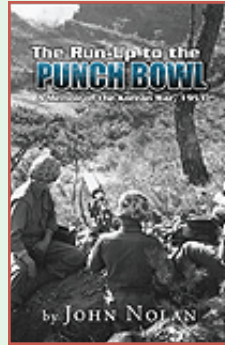


Tracy Wareing was appointed by the governor of Arizona to the position of director of the Arizona Department of Economic Security. Ms. Wareing's practice at Steptoe focused on complex corporate and commercial litigation from 1993 to 1999.



Julie Zimmer is an attorney with the US Department of Veterans Affairs. From 2004 to 2006 she practiced in Steptoe's Litigation department.

AUTHORS IN OUR MIDST



The Run-Up to the Punch Bowl: A Memoir of the Korean War, 1951

(Xlibris, 2006)

John E. Nolan narrates his experiences as a Marine rifle platoon leader in Korea in 1951, the pivotal year of the Korean War. Mr. Nolan provides a fascinating journal of personal experiences and actions during the Korean War, and also includes the experiences of half a dozen other Marine lieutenants. Taken together, their accounts tell the story of fighting that year when the last Chinese offensive was stopped and the UN forces made their way back over the 38th parallel to the final line that still exists today.

"There are few things more dangerous—or rewarding—than leading a Marine rifle platoon in combat, as John Nolan did in the Korean War," says Jim Lehrer, host of the PBS newsprogram, *The NewsHour with Jim Lehrer*. "Fortunately for us all, he's lived to tell about it. This is a real book about real war, real Marines. It's terrific!"

Mr. Nolan was a decorated Marine in the Korean War, receiving the Silver Star, the Bronze Star with Combat V, and the Purple Heart. After obtaining his J.D. from Georgetown Law Center, he clerked for Supreme Court Justice Tom Clark before joining Steptoe, where he is still a partner.

SPOTLIGHT ON: INTELLECTUAL PROPERTY

Steptoe's Intellectual Property (IP) practice group has enjoyed substantial growth over the last three years. Steptoe has systematically built a national IP practice by handpicking talented, technology-savvy lawyers. The patent practice alone has 20 full-time practitioners. Much of the group's growth has been through additions of key laterals. Full-time IP partners added laterally over the last three years include **William Pecau, Charles Schill, Harold Fox, Roger Parkhurst, Scott Doyle, and John Caracappa.**

In addition to these partners, Steptoe has been fortunate to attract a number of patent practitioners at the counsel, associate, and technology specialist levels. Most have technical backgrounds, including three with Ph.D.s, and one with a doctorate in veterinary medicine. The firm has also added commercial litigators in the Washington, Los Angeles, and Phoenix offices whose practices include IP litigation. Steptoe looks forward to continuing to expand the firm-wide practice to serve clients' growing IP needs.

STEPTOE IN THE NEWS

Ruth Kahn was named one of the "Top 75 Women Litigators" in the June 1, 2006, supplement to the *Los Angeles Daily Journal* and the *San Francisco Daily Journal*. Her defense work for Chevron USA in a 2005 personal-injury case helped to garner the nod from the *Daily Journal*. She is a partner in Steptoe's Los Angeles office and is also on the board of governors for the Women Lawyers Association of Los Angeles.



The following Steptoe attorneys and practices were recognized in the 2006 edition of *The International Who's Who of Business Lawyers*:

Business Crime: **Reid Weingarten**

Competition: **Kenneth Ewing**

Corporate Tax: **Mark Silverman, Philip West**

Environment: **James Searles**

Insurance/Reinsurance: **Philip Woolfson**

Labor and Employment: **Lawrence Katz**

Oil and Gas: **Steven Brose**

Patent: **Roger Parkhurst**

Regulatory Communications: **Alfred Mamlet**

Trade & Customs: **Richard Cunningham, Susan Esserman, George Grandison, Ed Krauland, Iain MacVay, Mark Moran**

The following attorneys are listed in the US market:

Labor and Employment: **Lawrence Katz**

Environment: **Sara Beth Watson**

Antonia Ianniello, head of the firm's Insurance practice, was re-elected to a three-year term on the board of governors of the District of Columbia Bar Association. She received the highest percentage of votes in the board's election.



On June 13, 2006, at the Washington Lawyers Committee's 2006 Wiley A. Branton Awards Luncheon, **Paul Hurst, Michael Navarre, Frank Griffin, and March Coleman** accepted an "Outstanding Achievement Award" on behalf of the firm in the area of public accommodations. The committee recognized Steptoe for the firm's successful resolution of the civil rights lawsuit filed against the City of Myrtle Beach on behalf of the NAACP and individual plaintiffs.



The *National Law Journal* named **Reid Weingarten**, partner in Steptoe's Litigation group, one of the "100 Most Influential Lawyers in America." During his career he has successfully represented such high-profile defendants as former Secretary of Agriculture Mike Espy, former Tyco International general counsel Mark Belnick, and former Teamsters President Ron Carey.



Peter Lichtenbaum was appointed to the State Department's Defense Trade Advisory Group (DTAG), a board that works with private-sector officials dealing with defense trade and munitions exports to ensure that the sale of certain items complies with US law and national security.



Steptoe moved up one position from number 6 to number 5 on the annual *Washington Business Journal* Top Law Firms list. This ranking is based on number of Washington metro-area lawyers.

Twenty-nine Steptoe partners practicing in 13 practice areas were recognized as "leaders in their field" in the 2006 edition of *Chambers USA - America's Leading Business Lawyers*. This year includes the highest number of Steptoe attorneys and practice areas that have been ranked in this publication, with five new partners and one new practice area included in the latest edition.

NATIONAL:

International Trade: **Richard Cunningham, Susan Esserman, George Grandison, Sheldon Hochberg, Edward Krauland, Mark Moran, and Eric Emerson**

ERISA Litigation: **Paul Ondrasik**

Transportation-Rail: **Betty Jo Christian and Samuel Sipe**

DISTRICT OF COLUMBIA:

Employee Benefits & Executive Compensation: **Paul Ondrasik and Melanie Nussdorf**

Energy-Electricity: **Douglas Green, David Raskin, and Richard Roberts**

Energy-Oil & Gas: **Steven Brose and Steven Reed**

Insurance-Insurer Firms: **James Rocap and Roger Warin**

Intellectual Property: **Scott Doyle**

Litigation: General Commercial-White Collar: **Reid Weingarten**

Tax: **Mark Silverman, Philip West, Suzanne Ross McDowell**

Telecom, Broadcast & Satellite-Regulatory: **Pantelis Michalopoulos**

ARIZONA:

Employment-Mainly Defendant: **Lawrence Katz and Monica Goebel**

Environment-Including Water Rights: **Frederic Bellamy, James Derouin, and Nicholas Wallwork**