

DATE, TIME, & LOCATION

DATES & TIMES:

May 13, 2010 1:00 p.m. – 4:00 p.m. MST (*Half day*)

May 14, 2010 8:00 a.m. – 4:30 p.m. MST (*Full day*)

LOCATION:

The Arizona Biltmore Resort
2400 East Missouri Avenue
Phoenix, AZ 85016
602.955.6600

COST PER COMPANY: \$150 for first registered participant
\$125 for second registered participant
\$100 for third registered participant
Additional participants - Complimentary

*Registration open only to corporate HR and legal personnel.
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Jacquelyn Baczynski
Steptoe & Johnson LLP
201 E. Washington Street, Suite 1600
Phoenix, AZ 85004

-or-

events@steptoe.com
Phone: 602-257-7708
Fax: 602-257-5299

Register online at steptoe.com

Steptoe & Johnson LLP
201 E. Washington Street, Suite 1600
Phoenix, AZ 85004

STEPTOE & JOHNSON ^{LLP}



Seventh Annual Labor Relations Conference

Presented by Steptoe & Johnson LLP
& the Arizona SHRM State Council

The Arizona Biltmore Resort
May 13 & 14, 2010

WHAT YOU WILL LEARN

While Congress battles over health care, the environment, and the economy, the NLRB continues to operate with only two of its five members seated, and the unions impatiently wait their turn at the table. We can be sure that the President hasn't forgotten their role in his election, and we can be sure that the unions are not going to forego their chance to build membership under a Democratic administration. With EFCA on life support, the unions will be seeking aid and comfort from a friendly NLRB. Our 2010 Labor Relations Conference will bring you right up to date with what's happening and what to expect in Washington, in the union halls, and in the NLRB, and will prepare you for dealing with the inevitable union campaigns and NLRB changes that we will soon face.

AGENDA

THURSDAY, MAY 13, 2010

- 1:00 p.m. - 4:00 p.m. [Concurrent Sessions]
 - (A) Basic NLRA Law, Including Representation Matters and Unfair Labor Practice Cases
 - (B) Special NLRA Issues Affecting Hospitals, Construction Companies, and Partially-Unionized Employers

FRIDAY, MAY 14, 2010

- 8:00 a.m. - 8:30 a.m. Registration, Continental Breakfast
- 8:30 a.m. - 8:45 a.m. Introduction
- 8:45 a.m. - 10:15 a.m. What's Going On -- and What's Coming -- at Congress, the NLRB, and the DOL
- 10:15 a.m. - 11:00 a.m. Best Practices To Discover and Prevent Unionization, Part I
- 11:00 a.m. - 11:15 a.m. Break, Q&A
- 11:15 a.m. - 12:00 p.m. Ensuring that Your Crisis Management Team is Union-Ready, Part I
- 12:00 p.m. - 1:15 p.m. Hosted Luncheon/Presentation on Ethics by Prof. Marianne Jennings
- 1:15 p.m. - 2:00 p.m. Ensuring that Your Crisis Management Team is Union-Ready, Part II
- 2:00 p.m. - 3:30 p.m. Offensive and Defensive Use of the Internet for Union Avoidance Planning
- 3:30 p.m. - 3:45 p.m. Break, Q&A
- 3:45 p.m. - 4:30 p.m. Best Practices To Discover and Prevent Unionization, Part II
- 4:30 p.m. Adjournment

LUNCHEON SPEAKER

Marianne M. Jennings is a Professor of Legal and Ethical Studies at the W.P. Carey School of Business at Arizona State University. Professor Jennings will be speaking on "Ethics and Culture: Bad Apples or Bad Barrel?"

SPECIAL PRESENTERS

- Jonathan Bernstein**
President, Bernstein Crisis Management
- Margaret Francis**
Vice-President, Scout Labs
- Charlene Wheeless**
Vice-President, Corporate Affairs, Bechtel Corp.

STEPTOE & JOHNSON LLP SPEAKERS

Lawrence Katz, Mark Kisicki, Stephanie Quincy, Steven Wheeless, Alan Bayless-Feldman, and Thomas Stanek are members of the firm's Labor Relations and Employment Group, with 12 Phoenix attorneys who practice in that area. They represent employers throughout the country in employment litigation, union avoidance, union elections, decertifications, and all related NLRB and judicial proceedings. They also negotiate collective bargaining agreements and arbitrate grievances. Larry Katz successfully argued the seminal case of *Bill Johnson's Restaurants v. NLRB* in the US Supreme Court, which established an employer's right to sue a labor union for defamatory statements made during otherwise protected activities, such as picketing or strikes. Our attorneys have won numerous trials, NLRB proceedings, and appellate cases for clients like Allied Waste, Motorola, Allied Signal, Wal-Mart, and Bashas'. These attorneys also have substantial experience representing employers in class actions, trade secret and restrictive covenant cases, and employment discrimination suits, including related tort and contract claims. They have litigated numerous jury trials and class actions and have frequently provided training and counseling on sexual harassment, equal employment law, employee privacy, wage and hour matters, and the FMLA.

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Arizona Society for Human Resources Management (SHRM)

The Arizona SHRM State Council serves the needs of the human resources management professional by providing the most essential and comprehensive set of resources available. In addition, the Society is committed to advancing the human resources profession and the capabilities of all human resources professionals to ensure that HR is an essential and effective partner in developing an executive organizational strategy.

Steptoe & Johnson LLP

With more than 500 attorneys, Steptoe & Johnson LLP provides counsel and representation in a wide range of legal fields. In more than 60 years of practice, the firm has gained a national and international reputation for vigorous representation of clients before governmental agencies, successful advocacy in litigation and arbitration, and creative and practical advice in guiding business transactions. The firm has offices in Beijing, Brussels, Century City, Chicago, London, Los Angeles, New York, Phoenix, and Washington. Attorneys in our Phoenix office represent numerous and diverse clients in labor relations and employment matters. Represented client industries include aerospace, electronics, retail, service, hospitality, manufacturing, health care, and construction.

