

DETAILS

CURRICULUM DATES:

Tuesdays

Last Tuesday of each month unless otherwise noted

February 23, 2010 - October 26, 2010 (Location: LA)

Wednesdays

Last Wednesday of each month unless otherwise noted

February 24, 2010 - October 27, 2010 (Location: CC)

LOCATIONS:

Los Angeles (LA)
Step toe & Johnson LLP
633 West Fifth Street
Suite 700
Los Angeles, CA 90071
213.439.9400

Century City (CC)
Step toe & Johnson LLP
2121 Avenue of the Stars
Suite 2800
Los Angeles, CA 90067
310.734.3200

Presorted Standard
US Postage
PAID
Phoenix, AZ
Permit No. 470

REGISTRATION

Name: _____

Title: _____

Company: _____

Street Address: _____

City/State/Zip: _____

E-mail: _____

Location Preference (LA or CC): _____

Lunch (Yes or No): _____

Please complete form and forward
via fax, e-mail, or regular mail to:

Jacquelyn Baczynski
Step toe & Johnson LLP
201 E. Washington Street, Suite 1600
Phoenix, AZ 85004

-or-

events@step toe.com
Phone: 602.257.7708
Fax: 602.257.5299

Register online at step toe.com

Step toe & Johnson LLP
201 E. Washington Street, Suite 1600
Phoenix, AZ 85004

STEP TOE & JOHNSON LLP

LABOR RELATIONS COLLEGE

for Human Resources Professionals
in a Labor-Friendly World



A straightforward curriculum for both union and
non-union employers looking to increase their
knowledge on a myriad of Labor Relations issues

THE PROGRAM

“Labor Relations” means something unique to Human Resource Professionals. “Labor Relations” means managing the unionized workforce you have or managing a non-union workforce in a way that (lawfully) keeps it that way. Or the term can mean both for partially unionized employers.

Whichever definition fits your organization, Human Resource Professionals often get little or no formal education in Labor Relations. With a new and union-friendly administration (led by a former community organizer), a new and union-friendly National Labor Relations Board (soon to be controlled by three union lawyers), and a new and union-friendly Department of Labor (headed by former California Congresswoman Hilda Solis), Human Resource Professionals must “get” Labor Relations now to best serve their employee and employer stakeholders.

Steptoe & Johnson LLP’s labor lawyers invite you to participate in a six-month Labor Relations “College” that will give new or EEO-focused HR veterans the fundamental tools they need to add “labor relations” value to their organizations. Steptoe’s labor lawyers regularly receive the prestigious *Chambers U.S.A.* highest rating, and *Best Lawyers* and *Super Lawyers* consistently recognize them as top practitioners in their field. That recognition comes from decades of experience successfully representing the nation’s largest employers and local businesses in union organizing campaigns, unfair labor practice litigation, collective bargaining, and grievance arbitrations.

The Steptoe LRC will offer both union- and non-union monthly courses to meet the education and training needs for all LA-area private employers. The curriculum will offer two tracks in separate, back-to-back classes. The first track will focus on labor relations for the non-union employer, based on the assumption that the employer wants to stay union-free. The second track will focus on the key issues facing the unionized employer.

Track 1: Non-Union Employer; 10:30 a.m. – 12:00 p.m.

Track 2: Unionized Employer; 1:00 p.m. – 2:30 p.m.

**Lunch will be offered - please indicate (Y/N) on registration form.*

FEB. 23, 2010 (LA) or FEB. 24, 2010 (CC)

Track 1: Dramatic Labor Change In The Obama Era: What You Need To Do Now

Track 2: The ABC’s of Collective Bargaining Agreements

MAR. 23, 2010 (LA) or MAR. 24, 2010 (CC)

Track 1: Labor Law 101 (The Basics of Federal Labor Law)

Track 2: The Management Rights Clause: What Can We Really Do?

APR. 27, 2010 (LA) or APR. 28, 2010 (CC)

Track 1: Why Employees Say “No Thanks” To Unions: Pro-Employee Strategies

Track 2: Can’t We All Just Get Along? Managing A Unionized Workforce

MAY 25, 2010 (LA) or MAY 26, 2010 (CC)

Track 1: Social Media: Control It Before It Controls You

Track 2: Grievance Processing: Dos and Don’ts

SEPT. 28, 2010 (LA) or SEPT. 29, 2010 (CC)

Track 1: Employee Communications Committees: Effective, But Tricky

Track 2: Contract Negotiation Fundamentals

OCT. 26, 2010 (LA) or OCT. 27, 2010 (CC)

Track 1: Managing Union Organizing Messaging: Defensive Strategies

Track 2: Project Labor Agreements: Yikes! Did We Just Get A Union?

STEPTOE & JOHNSON LLP

Steptoe & Johnson LLP labor partner, Steve Wheelless, will share Steptoe’s extensive labor relations experience with you in a straightforward, easy-to-understand (and fun!) series of 1.5 hour classes on the last Tuesday and Wednesday of each month starting on February 23, 2010, and ending on October 27 (skipping the June-August vacation season).

Mr. Wheelless represents employers nationwide in all aspects of labor relations, including union avoidance planning, training, and organizing campaigns; NLRB representation hearings and unfair labor practice proceedings; labor-related RICO actions; and collective bargaining, contract interpretation, and grievance arbitrations. Mr. Wheelless has handled scores of union organizing campaigns in numerous industries across the United States. Clients have selected Mr. Wheelless to serve as lead trial counsel in defense of over 600 separate unfair labor practice allegations.

Cost:

**\$50.00 per person per class per track or
\$75.00 per person for both classes on the same day**

10% discount for three or more classes/days
10% discount on additional participants from same employer

Registration open only to corporate legal and HR personnel
Please make checks payable to: Steptoe & Johnson LLP

CLE/HRCI credit pending.

CURRICULUM

Indicate desired location (LA or CC)
on registration form