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**Areas of Practice**

Employment Advice &  
 Litigation

ERISA, Labor &  
 Employment

ERISA/Employee  
 Benefits/Litigation/Executive  
 Compensation

Litigation

**Education**

Stanford Law School, J.D.,  
 1973

Harvard University, A.B.,  
 Government, *cum laude*,  
 1969

**Bar & Court Admissions**

District of Columbia

**Morgan D. Hodgson**

Morgan Hodgson is a partner in Steptoe & Johnson LLP’s Washington office, where she is a member of the Litigation Department. She practices in the areas of employment and employee benefits law.

Ms. Hodgson has more than 30 years of experience representing and advising employers with respect to employment law and employee benefit issues. In litigation, she represents employers both in jury and bench trials, including actions under the Americans with Disabilities Act, the Rehabilitation Act, the Age Discrimination in Employment Act, Title VII of the 1964 Civil Rights Act, ERISA, and actions alleging state statutory and common law claims. In the employment discrimination and employee benefits areas she has extensive experience with both individual and class claims and has litigated issues involving many forms of claims of discrimination, claims for plan benefits by contingent workers, fiduciary breach claims, and partial plan termination actions. She has also handled litigation involving employment and benefits-related contract claims, alleged unjust dismissal, whistleblower claims, and claims involving use of trade secrets and defamation actions.

Ms. Hodgson is active in federal and state trial and appellate courts throughout the country and has participated in several Supreme Court cases. She is experienced in the use of courtroom technology and the use of litigation support tools for trial preparation, and has chaired Steptoe’s Technology Committee since 1993.

Ms. Hodgson has an active employment law counseling practice and advises clients on such issues as compliance with EEO and affirmative action requirements, force reduction and early retirement programs, unjust dismissal law, employee handbooks and sexual harassment training and prevention programs.

Before joining Steptoe & Johnson LLP, Ms. Hodgson was a trial attorney at the Federal Trade Commission, 1973-75, and Assistant to the Director of Consumer Protection, Federal Trade Commission, 1975-76.

**Noteworthy**

- Recommended by *Legal 500 US 2009-2011* for Labor & Employment: ERISA Litigation

**Select Seminars & Events**

Annual Employment Law Update, February 17, 2011, (*A Steptoe-Sponsored Event*)

Annual Employment Law Update: What In-House Counsel and HR Executives Need to Know, March 2, 2010, (*A Steptoe-Sponsored Event*)

## **Morgan D. Hodgson**

Annual Employment Law Update: What In-House Counsel and HR Executives Need to Know, February 10, 2009, *(A Steptoe-sponsored event)*

Annual Employment Law Update: What In-House Counsel and HR Executives Need to Know, March 4, 2008, *(A Steptoe-Sponsored Event)*

### **Selected Publications**

ERISA Advisory - \$36.9 Million Awarded in ERISA Class Action Challenging Investment Selection and Compensation Paid to 401(k) Plan Recordkeeper  
May 3, 2012

Doing Business in the United States  
July 14, 2011, *Practical Law Company Cross-Border Doing Business in... Handbook*

Employment Relations Today, Fall 2009  
Federal Regulations Update

Employment Relations Today, Spring 2007  
Federal Regulations Update

Employment Relations Today, Autumn 2006  
Federal Regulations Update