



1330 Connecticut Avenue, NW
 Washington, DC 20036
 TEL: 202.429.3009
 FAX: 202.429.3902
 mnussdorf@step toe.com

Areas of Practice

Congressional Oversight & Investigations

Employee Benefits/ERISA/Executive Compensation

ERISA, Labor & Employment

ERISA/Employee Benefits/Litigation/Executive Compensation

Tax

Education

New York University School of Law, J.D., 1973

University of Pennsylvania, B.A., 1970

Bar & Court Admissions

District of Columbia

Melanie Nussdorf

Melanie Nussdorf is a partner in the Washington office of Steptoe & Johnson LLP, where she is a member of the Tax and Employee Benefits groups.

Her practice spans the entire range of employee benefits, from the tax-based rules for qualified pension plans, to fiduciary issues, welfare benefits, and plan termination. Ms. Nussdorf's particular focus over the last several years has been fiduciary issues, including prohibited transaction exemption questions under ERISA, especially in connection with financial products and services. Ms. Nussdorf represents a number of financial institutions including major banks, investment advisers, brokerage firms, and insurance companies. In addition, she has particular experience in all aspects of the plan termination process, including issues of employer liability for poorly funded plans terminating in or outside of a bankruptcy proceeding. She has done substantial work on ERISA issues relating to hedge funds and private equity vehicles. She also has substantial experience with the exemption and advisory opinion process under ERISA and has worked extensively on legislative issues related to ERISA.

Ms. Nussdorf was counsel for age and sex discrimination at the Department of Labor prior to serving as Executive Assistant to the Solicitor of Labor from 1977-81. During this period, she had significant oversight responsibility for the department's legal work under ERISA. From 1981-84, she served as Special Counsel at the Pension Benefit Guaranty Corporation.

Noteworthy

- Listed under Employee Benefits and ERISA Law in *Best Lawyers in America* (1995-2012)
- Received Star Individual Rating for DC: Employee Benefits & Executive Compensation and ranked #1 for Nationwide: Employee Benefits & Executive Compensation in *Chambers USA: America's Leading Business Lawyers* (2011)
- Ranked #1 for DC: Employee Benefits & Executive Compensation and Nationwide: Employee Benefits & Executive Compensation in *Chambers USA: America's Leading Business Lawyers* (2010-2011)
- Recommended for Tax: Employee Benefits & Executive Compensation by *Legal 500 US* (2011)
- Recommended as a Leading Lawyer for Labor & Employment: Employee Benefits by *Legal 500 US* (2009)
- Listed under Employee Benefits/ERISA in Washington, DC in *Super Lawyers* (2007-2011)

Melanie Nussdorf

- Listed in *Lawdragon 3000 Leading Lawyers in America* (2011)
- Listed as *International Law Office Client Choice Award Guide 2010* winner for US Employment and Labor (2010)

Select Seminars & Events

"Pension Plan Investment: Current Perspectives," *Practising Law Institute's Conference*, April 5, 2011

"ERISA Fiduciary Basics," *Practising Law Institute's Conference*, February 23, 2011

"Investment Management Institute," *Practising Law Institute's Conference*, February 10, 2011

"CFTC's Proposed Business Conduct Standards for Swap Dealers: Costs and Consequences to Swap Dealers and Plans," *Practising Law Institute's Teleconference*, January 25, 2011

"DOL's Proposed Significant Expansion of the Fiduciary Definition," *Practising Law Institute's Teleconference*, November 19, 2010

"New ERISA Rules for Service Providers to Plans," *Practising Law Institute's Teleconference*, August 10, 2010

Selected Publications

ERISA Advisory - CFTC Announces New Swap Rules
February 2, 2012

ERISA Advisory - Labor Department Issues Final Regulations Addressing Provision of Investment Advice to Participants and Beneficiaries of Self-Directed Individual Account Plans and IRAs
October 31, 2011

ERISA Advisory - Proposed Regulation Redefining Fiduciary
November 5, 2010

ERISA Advisory - ERISA Advisory Council Makes Stable Value Fund Recommendations to Labor Department
November 17, 2009

Melanie Nussdorf Quoted in Pensions & Investments about Revamped Rules for Offering Investment Advice
May 4, 2009

Melanie Nussdorf

Melanie Nussdorf Quoted in US News & World Report About 401(k) and IRA
Financial Advice Rules
March 25, 2009

Melanie Nussdorf Quoted in Pensions & Investments about Future Pension
Reform
March 24, 2009

ERISA Advisory - Labor Department Issues But Then Proposes to Delay
Effective Date of Final Regulation Addressing Provision of Investment Advice
to Participants and Beneficiaries of Self-Directed Individual Account Plans
February 3, 2009