

Step toe

Asia-Pacific Practice

Step toe's Asia-Pacific practice is adept at helping clients do business in the region and helping companies within the Asia-Pacific region conduct their business internationally. With offices in Beijing and Hong Kong, we are positioned to help companies conduct business in the most efficient way possible, while managing the unique risks that arise in connection with investment, trade, and business.

We advise clients on international regulatory compliance, US and EU trade remedies proceedings, CFIUS, intellectual property, cyber security and data privacy, corporate governance, structuring investments and market access, and US, UK, and EU anti-bribery, anti-money laundering, economic sanctions, and export controls.

We've been ranked by Chambers Asia Pacific for International Trade in China and in the Asia-Pacific region, we've received awards from China Business Law Journal for International Trade, Corporate Compliance, and IP (patent)

KEY INTERNATIONAL CONTACTS FOR OUR ASIA-PACIFIC PRACTICE:

BEIJING OFFICE

Richard Battaglia

Rich Battaglia helps multinational companies develop workable compliance policies and procedures to efficiently and effectively satisfy requirements of US, UK, and international anti-corruption laws, including the Foreign Corrupt Practices Act (FCPA), the UK Bribery Act, and anti-money laundering regulations, economic sanctions, and export controls. With his many years of in-house experience as background, Rich advises clients on internal compliance planning and program development, compliance training, and implementation of compliance programs. He also provides advice on internal investigations, anti-corruption, and economic sanctions due diligence and contract provisions in connection with third-party relationships, joint ventures, and mergers and acquisitions. [Read more about Rich's experience.](#)

Tim Bickham

Over the past two decades, in addition to working with US and European companies, Tim Bickham has developed a practice representing clients from Brazil and China in intellectual property matters. Tim represents Chinese companies with patent litigation issues in the US district courts and at the ITC. Additionally, he served as the director of external affairs and associate fellow at the Asia Pacific Legal Institute, and he has spoken extensively in China on patent matters facing Chinese companies doing business in the United States. [Read more about Tim's experience.](#)

Henry Cao

Henry Cao represents companies and industry associations on international trade matters. He advises producers and exporters regarding US antidumping and countervailing duty proceedings before the US Department of Commerce, the US International Trade Commission, and in appellate litigations before the US Court of International Trade. Henry has also counseled clients involved in trade remedy investigations by the Ministry of Commerce of China. His experience covers a variety of industries such as steel products, chemical materials, shipping containers, wood flooring, and paper products. [Read more about Henry's experience.](#)

HONG KONG OFFICE



Wendy Wysong

Wendy Wysong focuses her practice on regulatory compliance and white-collar defense under international laws, including the US Foreign Corrupt Practices Act, International Traffic in Arms Regulations, Export Administration Regulations, US sanctions laws and regulations administered by the Office of Foreign Assets Control, and US anti-boycott laws, as well as government fraud and public corruption. [Read more about Wendy's experience.](#)

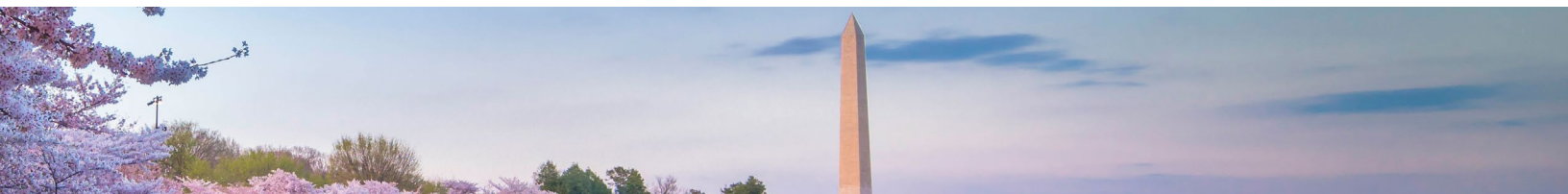
Ali Burney

Ali Burney's practice focuses on representing US and non-US clients in the Asia-Pacific region on matters related to US economic sanctions, export controls, the US FCPA and anti-money laundering laws. [Read more about Ali's experience.](#)

Susan Munro

Susan Munro works with clients looking for China market entry and exit strategies. In her international regulatory practice, she assists clients in China with various US, UK, and EU regulatory compliance matters, including anti-corruption, anti-money laundering, economic sanctions, and trade control matters. Susan has also conducted numerous China-related Foreign Corrupt Practices Act and US Securities and Exchange Commission investigations in China and throughout Southeast Asia. [Read more about Susan's experience.](#)

WASHINGTON, DC OFFICE



Eric Emerson

Eric Emerson, chair of the International Trade and Investment Group, represents companies across various industries on all aspects of antidumping and countervailing duty proceedings before the US Department of Commerce, the US International Trade Commission, and US courts. He also assists clients with international trade policy issues involving market access and the negotiation and implementation of free trade agreements. With more than 25 years of experience representing companies in Europe, Asia-Pacific, North America, and the Caribbean, Eric provides practical commercial advice on ways in which companies can remain competitive in the US market while also minimizing their potential liability. [Read more about Eric's experience.](#)

Susan Esserman

Ambassador Susan Esserman is a former Deputy US Trade Representative who leads Steptoe's International Trade Policy practice. A principal focus of her practice is on advising US and foreign clients in high-profile trade matters that require integrating complex legal issues, policy dimensions, and political sensitivities. She also assists clients to expand access to foreign markets and represents clients in international trade litigation and dispute resolution matters. [Read more about Susan's experience.](#)

Ying Huang

Ying Huang focuses on US-China regulatory and government affairs and leads Steptoe's chemical regulatory, food safety, and life sciences practices in China. She has significant experience advising multinational companies on international trade remedies/section 337, chemical regulatory compliance, and export controls/sanctions. [Read more about Ying's experience.](#)

Ed Krauland

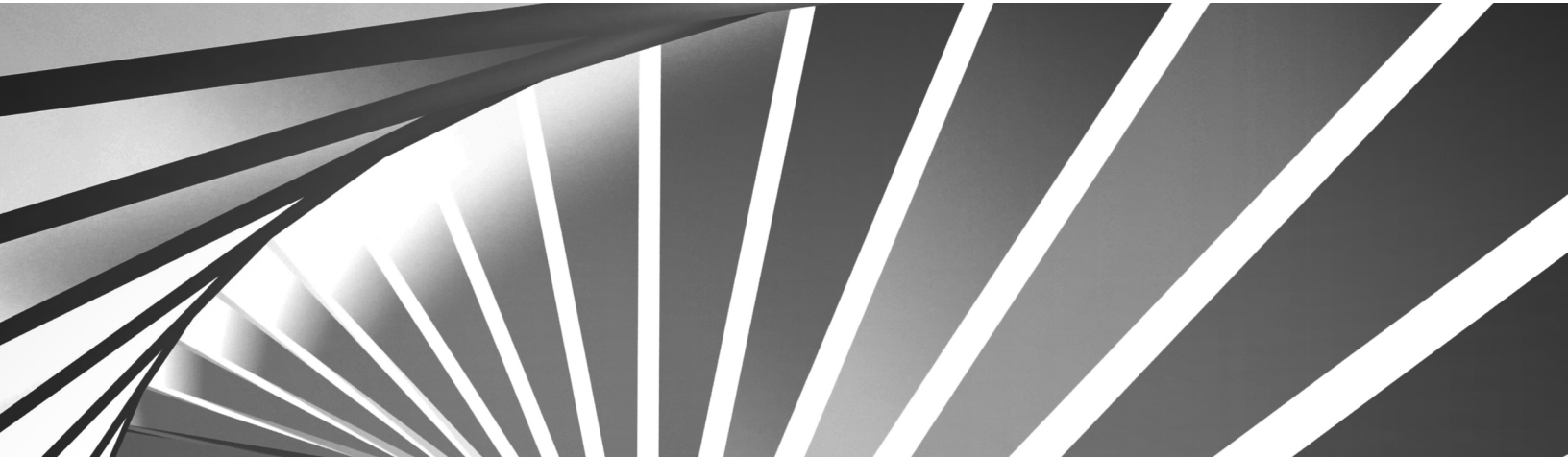
Ed Krauland represents clients on matters involving US and multilateral economic sanctions, dual use, defense and nuclear export controls, anti-money laundering compliance, anti-boycott, review of foreign investments in the United States, and government procurement regulations in the cross-border context. [Read more about Ed's experience.](#)

Lucinda Low

Lucinda Low's practice includes representing audit committees, boards of directors, and companies in internal, government, and international financial institution audits, investigations, and enforcement matters involving fraud, bribery, corruption, and other compliance issues. She has particular authority in matters involving the US Foreign Corrupt Practices Act and other anti-bribery and anti-corruption laws, and other international business compliance issues. [Read more about Lucinda's experience.](#)

Darryl Nirenberg

Darryl Nirenberg promotes and protects clients' interests before the US Congress, federal agencies, and the White House, with a focus on clients engaged in consumer products and services. He advises clients on issues involving international trade and domestic commerce, including agriculture, gaming, taxation, antitrust, and homeland security. [Read more about Darryl's experience.](#)



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