

CERTIFICATE OF REGISTRATION

Business Continuity Management System - ISO 22301:2019

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates a Business Continuity Management System that conforms to the requirements of ISO 22301:2019

Steptoe LLP, Steptoe International (UK) LLP, and Steptoe (HK) LLP

for the following scope of registration

The scope of the ISO 22301:2019 certification is limited to the business continuity management system (BCMS) supporting the Steptoe legal practice areas, human resources, legal talent, client intake, marketing and business development, practice support, internal finance, and client value.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1186381-1**

Authorized by:



Ryan Mackie
Principal, Schellman Compliance, LLC
4010 W Boy Scout Blvd., Suite 600
Tampa, Florida 33607, United States
www.schellman.com



Issue Date
April 1, 2024

Original Registration Date
April 1, 2024

Expiration Date
March 31, 2027

Certificate Version
Original - No Revisions

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO 22301:2019 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO 22301:2019 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

In-Scope Location(s)

Location	Function / Role
1330 Connecticut Avenue NW Washington, District of Columbia 20036 United States	Corporate Headquarters and Main Location of the BCMS
1114 Avenue of the Americas New York, New York 10036 United States	Operations
227 West Monroe Street Suite 4700 Chicago, Illinois 60606 United States	Operations
Avenue Louise 489 B-1050 Brussels Belgium	Operations
5 Aldermanbury Square London, EC2V 7HR United Kingdom	Operations
633 West Fifth Street Suite 1900 Los Angeles, California 90071 United States	Operations
2029 Century Park East Suite 1800 Los Angeles, California 90067 United States	Operations
400 E Gude Drive Rockville, Maryland 20850 United States	Operations
One Market Plaza Steuart Tower, 10th Floor, Suite 1070 San Francisco, California 94105 United States	Operations
China Central Place, 29th Floor Tower 2 79 Jianguo Road, Chaoyang District Beijing, 1000025 China	Operations
Unit 8, 31/F Alexandra House 18 Chater Road Central Hong Kong	Operations

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO 22301:2019 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO 22301:2019 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

Data Center Locations Supporting the In-Scope Infrastructure

Location	Function / Role
US West Iron Mountain Data Center Scottsdale, AZ 85255	Data Center
US East Raging Wire Data Center Ashburn, VA 20147	Data Center
Managed Technology Services Data Center (Relativity Hosting) Iron Mountain 3003 Woodbridge Avenue Edison, NJ 08837	Data Center

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO 22301:2019 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO 22301:2019 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC