

CERTIFICATE OF REGISTRATION

ISO 22301:2019

The Certification Body of Schellman Compliance, LLC hereby confirms as a result of the certification decision, according to ISO/IEC 17021-1, that the following organization operates Business Continuity Management System that conforms to the requirements of ISO 22301:2019

Steptoe LLP, Steptoe International (UK) LLP, and Steptoe (HK) LLP

for the following scope of registration

The scope of the ISO 22301:2019 certification is limited to the business continuity management system (BCMS) supporting Steptoe LLP's legal practice areas, people operations, client intake, marketing and business development, practice support, internal finance, and client value.

which includes the following in-scope location(s) on pages 2 and 3 of 3

Certificate Number: **1186381-3**

Authorized by:



Danny Manimbo
Managing Principal, Schellman Compliance, LLC
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Issue Date	Original Registration Date	Expiration Date	Certificate Version
March 25, 2026	April 1, 2024	March 31, 2027	Version 3

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CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO 22301:2019 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC.
3. ISO 22301:2019 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC.
6. The organization operating the certified BCMS is monitored by Schellman Compliance, LLC during the term of the certificate.
7. This ISO 22301:2019 certificate does not authorize the labelling of products, processes, or services.

In-Scope Location(s)

Location	Function / Role
1330 Connecticut Avenue NW Washington, District of Columbia 20036 United States	Corporate Headquarters, Main Location of the BCMS, legal practice areas, people operations, client intake, marketing and business development, practice support, internal finance, and client value
2029 Century Park East Suite 980 Los Angeles, California 90067 United States	Operations and legal practices
633 West Fifth Street Suite 1900 Los Angeles, California 90071 United States	Operations and legal practices
One Market Plaza Steuart Tower, 10th Floor, Suite 1070 San Francisco, California 94105 United States	Operations and legal practices
227 West Monroe Street Suite 4700 Chicago, Illinois 60606 United States	Operations and legal practices
1114 Avenue of the Americas New York, New York 10036 United States	Operations and legal practices
717 Texas Avenue Suite 2800 Houston, TX 77002 United States	Operations and legal practices
Avenue Louise 489 B-1050 Brussels Belgium	Operations and legal practices
5 Aldermanbury Square London, EC2V 7HR United Kingdom	Operations, legal practices, and data center
Unit 14-15, Level 7, China World Office 1, No. 1, Jianguomenwai Dajie, Chaoyang District, Beijing, 100004, China	Operations and legal practices

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In-Scope Location(s)

Unit 8, 31/F Alexandra House 18 Chater Road, Central,
Hong Kong

Operations and legal practices

US West
Iron Mountain Data Center
Scottsdale, AZ 85255

Data Center

US East
Raging Wire Data Center
Ashburn, VA 20147

Data Center

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