Diversity & Inclusion

Honors & Recognition


- Steptoe has been named a Diversity & Flexibility Alliance 2020 “Tipping the Scales” firm for having 50% or more women in its US-based new partner class. (2020)
- Law360 ranked Steptoe among firms with most women in equity partnerships. (2020)
- Joe Caldwell helped the American College of Trial Lawyers create the Equality & Justice Award, which will honor persons who have fought for equality and justice against racism. (2020)
- Working Mother magazine named Steptoe to “Best Law Firms for Women” list. (2020)
- Ranked among the top 25 firms in the nation for having women equity partners on The American Lawyer’s A-List Female Equity Partner Scorecard. (2020)
- Disability Equality Index® named Steptoe to “Best Places to Work for Disability Inclusion” list. (2018-2020)
- Patty Palacios selected to serve as chair-elect of the Leadership Council on Legal Diversity’s Alumni Executive Council. (2020)
- Joined the Law Firm Antiracism Alliance (LFAA) to support racial justice efforts and organizations. (2020)
- Elected a spot on the Yale Law Women "Top Firms for Gender Equity & Family Friendliness" report. (2020)
- Received a 100% rating and earned the designation as a "Best Place to Work for LGBTQ Equality" in the Human Rights Campaign Foundation’s Corporate Equality Index. (2018-2020)
- Achieved Mansfield certification after completing the Mansfield Rule 2.0 twelve-month certification program. (2019)
- Law360 named Steptoe to “Best Law Firms for Minority Equity Partners” list. (2019)
- Working Mother magazine named Steptoe to “Best Law Firms for Women” list. (2019)
- Received the 2019 Chambers Diversity & Inclusion award for Corporate Social Responsibility. (2019)
- Elected a spot on the Yale Law Women “Top Ten Firms for Gender Equity” and “Top Ten Firms for Family Friendliness” lists. (2019)
- One of three firms recognized by MetLife’s Legal Affairs Diversity Committee (LADC) for diversity and inclusion efforts at their Annual LADC Diversity Roundtable. (2017, 2019)
- Steptoe Launches Talent Sponsorship Program. (2019)
- Steptoe Brussels Office Co-Founded Legal Diversity & Inclusion Alliance. (2019)
- American College of Trial Lawyers elected Joe Caldwell to board of regents. (2018)
- The Los Angeles County Bar Association profiled Erika Aspercueta in honor of Hispanic Heritage Month. (2018)
• Working Mother magazine named Steptoe to "Best Law Firms for Women" list. (2018)


• Law360 named Steptoe to "Best Law Firms for Minority Equity Partners" list. (2018)

• LGBT Bar named partner Sarah Gordon to its "Best LGBT Lawyers Under 40" list. (2018)

• The Daily Journal named partner Laurie Edelstein to its list of the "Top Women Lawyers" in California. (2018)

• Latino Leaders Magazine named partner Brigida Benitez to its "Top Latino Lawyers" list. (2018)


  Recognized by Yale Law Women "Top Ten Family Friendly Firms" survey for "demonstrating superior performance" in
  the "Gender Equity" category. (2017)

  Steptoe partner Susan Esserman received the Chambers Women in Law Award for "Outstanding Contribution to
  Advancing Gender Diversity (Private Practice)." (2017)

  Recognized by a report in Bloomberg Big Law Business for having a record of promoting women to partner, noting
  Steptoe was one of only 18 firms on the Am Law 100 that announced a partner class in 2016 that was at least 50%
  female. (2017)

• Law360 ranked Steptoe among "The 100 Best Law Firms For Minority Attorneys." (2015)