Diversity & Inclusion

Steptoe Pride


“As a firm and as individuals, we are enriched by diversity. Steptoe attracts and retains the best talent by drawing from diverse talent pools and by creating an environment where we can all flourish and grow. By actively promoting and seeking out diverse perspectives, we expand our thinking and serve our clients better.”

—Steptoe Chair Phil West

Steptoe is committed to fostering a firm culture that is welcoming and supportive to members of the LGBTQ+ community. Pride, Steptoe’s affinity group for LGBTQ+ members and allies, ensures the firm meets its goals of inclusion within the firm and supports both equality and inclusion in the communities where we live and work through a variety of programs, including:

- Hosting speakers and events that address issues important to the LGBTQ+ community
- Offering a supportive space for dialogue concerning important LGBTQ+ issues
- Dedicating time and resources to pro bono work, including partnering with the Human Rights Campaign and Lambda Legal

This year, the Human Rights Campaign recognized Steptoe’s commitment to equality with a perfect score on the Corporate Equality Index.

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