Members of our labor & employment law team bring years of experience to bear on workforce strategic planning, talent management, compliance, counseling, investigation, training, litigation, and labor relations needs.

With lawyers based across the firm’s offices in the US and China, our employment practice handles a broad range of advisory and litigation matters on behalf of employers. We regularly advise clients on issues such as EEO and wrongful discharge, internal investigations, challenging workforce transitions, reductions-in-force and executive-level departures, and reorganizations. Our litigation experience ranges from assisting clients at all level of administrative and judicial litigation to having represented clients in leading employment class action and sexual harassment cases before the US Supreme Court.

On behalf of some of the largest employers in the world, our highly regarded labor relations team handles collective bargaining, union organizing campaigns, representation elections, unfair labor practice charges, and other NLRB proceedings. Reflecting our deep involvement with wage-hour and labor standards issues, the leader of our labor group currently serves as management-side chair of the key ABA committee focused on labor relations.

Noteworthy

- *Chambers USA, Labor & Employment, Arizona (2007-2018)*
News & Publications

PUBLICATIONS

Federal Contractors May Face Immigration-Related Hiring Requirements and Barriers
*Government Contracting Law Report*
December 22, 2020
By: Paul R. Hurst, Elizabeth (Liz) Laskey LaRocca, Dana J. Delott, Caitlin Conroy

CLIENT ALERTS

COVID-19 Vaccine on the Horizon – But Can Employers Require It?
December 3, 2020
By: Elizabeth A. Schallop Call, Yvonne Malino

PRESS RELEASES

Steptoe Receives 67 Rankings in 2021 *US News - Best Lawyers’ 'Best Law Firms'*
November 5, 2020

PRESS RELEASES

*The Recorder* Names Robyn Crowther a Trailblazer in California
October 6, 2020

PRESS RELEASES

*Daily Journal* Names Crowther, Edelstein to 'Top 100 Lawyers' List
September 17, 2020

PRESS RELEASES

Steptoe Launches Multifaceted Supply Chain Team
September 9, 2020

PRESS RELEASES

Steptoe Receives 125 Individual Mentions in *Best Lawyers in America 2021*
Four Lawyers Named ‘Lawyer of the Year’
August 20, 2020

CLIENT ALERTS

Federal Contractors May Face Immigration-Related Hiring Requirements and Barriers
August 14, 2020
By: Paul R. Hurst, Elizabeth (Liz) Laskey LaRocca, Dana J. Delott, Caitlin Conroy

PRESS RELEASES

Steptoe Receives 28 Practice Rankings, 29 Individual Awards in *Legal 500 US 2020*
July 7, 2020

CLIENT ALERTS

Presidential Proclamation Suspends Select Non-Immigrant Entry
June 26, 2020
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

Events

WEBINARS

What Employers Need to Know: Employment Provisions in the CARES Act
May 15, 2020
Speakers: George Callas, Sara Pikofsky, Lisa M. Zarlenga, Kate Jensen, Caitlin R. Tharp
Resources
INTERNATIONAL LAW ADVISORY
Supreme Court Upholds Travel Ban Version Three
June 29, 2018
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
Challenge to Travel Ban: Latest Developments
February 6, 2017
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
Travel Warning Updates: Dual Nationals and Executive Order Restrictions
February 3, 2017
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
President Trump’s Immigration Executive Order: Travel Warnings
January 31, 2017
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
New International Entrepreneur Regulation Facilitates Start-Ups
January 18, 2017
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
H-1B Cap Season has Arrived: Advance Preparation for April 3 Filings
January 17, 2017
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
Entrepreneurs and Investors Granted Improved Immigration Option
January 13, 2017
By: Anthony J. LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
ESTA Application Requests Social Media Identifiers
January 3, 2017
By: Anthony J. LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
How Employers Can Prepare for Trump Era Immigration Changes
December 27, 2016
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

INTERNATIONAL LAW ADVISORY
TN Visa Category Faces Uncertain Future
November 15, 2016
By: Elizabeth (Liz) Laskey LaRocca, Dana J. Delott

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