Overview

(October 27, 2020, Washington, DC) — Law360 has named Steptoe to its 2020 “Ceiling Smashers” list recognizing the law firms that have the highest representation of women in equity partnerships. The list ranks the top 10 firms in size-based categories that are outpacing their peers as the legal industry works towards closing the gender gap in its top ranks.

The list was published as part of Law360’s Glass Ceiling Report, which is based on numbers gathered for the Law360 400, an annual ranking of the largest US-based law firms based on domestic attorney headcount. Law360’s latest Glass Ceiling Report provides a data-driven view of female lawyer representation at US law firms at the end of 2019.

Steptoe has a strong track record of supporting women lawyers. Over the past five years, women have comprised an average of 60% of the new partner classes. Additionally, many women serve in leadership positions. The firm’s vice chair and general counsel is a woman, a number of the firm’s practice departments and management teams are headed by women, and five of the firm’s nine offices are led or co-led by women.

In August, Steptoe was recognized in The American Lawyer’s A-List survey for having a large proportion of women in its equity partnership. The firm has repeatedly been named to Working Mother magazine’s annual list of the “Best Law Firms for Women” as well as the Women in Law Empowerment Forum’s (WILEF) Gold Standard Certification list.

The full list can be read at Law360 (subscription required).

About Steptoe

In more than 100 years of practice, Steptoe has earned an international reputation for vigorous representation of clients before governmental agencies, successful advocacy in litigation and arbitration, and creative and practical advice in structuring business transactions. Steptoe has more than 500 lawyers and other professional staff across offices in Beijing, Brussels, Chicago, Hong Kong, London, Los Angeles, New York, San Francisco, and Washington. For more information, visit www.steptoe.com.