Overview

(August 30, 2020, Washington, DC) — Amanda Varma has been elected to serve as president of the Washington chapter of the Coalition of Women's Initiatives in Law. The coalition is a nonprofit membership association that brings together women in law firms, government, and companies of all sizes. Its goal is to foster career advancement and professional development, to promote dialogue and a support-network among members, and to help address the many issues facing women lawyers and women's initiatives today. Varma previously served as vice president of the coalition's Washington chapter and as the chair of the coalition's programming committee.

Varma is the chair of Steptoe's Women's Forum, which is devoted to connecting, developing and supporting the firm's women lawyers. As chair of the Women's Forum, she has implemented numerous training programs to help women develop and enhance their skills in a supportive environment, recognizing the special challenges often faced by women in the legal profession. During Varma's tenure as a leader of the Women's Forum, Steptoe has been selected as one of the Best Law Firms for Women by Working Mother Magazine and has received Gold Standard Certifications from the Women in Law Empowerment Forum.

Varma is also involved in efforts to promote gender equity more broadly in the legal profession. She provides feedback to firm leadership on policies and strategies to promote the recruitment, retention, and advancement of women lawyers. Varma led Steptoe's efforts to enhance its policies and benefits to support lawyers with family care responsibilities, including new parents.

In her law practice, Varma advises multinational businesses, family offices, and high-net-worth individuals on US federal income tax matters, with particular focus on international tax planning and controversies. She is also an adjunct professor of law in the graduate tax program at the Georgetown University Law Center, where she teaches US International Inbound Tax, a course focusing on the US taxation of foreign persons investing in the United States.

For more information, visit https://thewomenscoalition.com/.

About Steptoe

In more than 100 years of practice, Steptoe has earned an international reputation for vigorous representation of clients before governmental agencies, successful advocacy in litigation and arbitration, and creative and practical advice in structuring business transactions. Steptoe has more than 500 lawyers and other professional staff across offices in Beijing, Brussels, Chicago, Hong Kong, London, Los Angeles, New York, San Francisco, and Washington. For more information, visit www.steptoe.com.