Overview

(June 28, 2017, Washington, DC) — Steptoe has received special recognition in the 2017 Yale Law Women “Top Ten Family Friendly Firms” survey and ranking. Steptoe has been recognized for “demonstrating superior performance” in the “Gender Equity” category. The firm was one of only three law firms recognized in that category for promoting a partner class in 2016 that was at least 50 percent female. In 2017, Steptoe promoted a partner class that was 80 percent female.

According to the report, “Gender equity in leadership is crucial to measuring a firm’s family friendliness … maintaining gender parity in promotions slowly moves the dial on women in leadership law firms.”

Consistent with previous years, Yale Law Women invited firms ranked in the 2017 Vault Law 100 to participate in the survey. All data collected reflect statistics from the 2016 calendar year and only include US office locations. In addition to examining formal policies available at the law firms, the survey investigated how firms implemented the policies and whether lawyers used them. The full report can be read at Yale Law Women.

Steptoe strives to differentiate itself from other law firms by not only delivering the highest-quality legal services to clients, but also by accomplishing that goal with a talented, creative, diverse, and engaged team of professionals. Along with providing formal and informal mentoring for women lawyers, the firm’s Women’s Forum sponsors activities to advance, recognize, and connect the firm’s women lawyers and professionals.

Steptoe also offers full benefits, flexible working arrangements, and support services for all lawyers. Recent upgrades to the benefits program include a new Steptoe priority access arrangement and firm subsidy for Huckleberry Cheesecake, the daycare facility located in the ground level of the firm’s Washington office building. The firm is also in the process of partnering with Milk Stork to provide a solution for working mothers who breastfeed and travel for business.

About Steptoe

Steptoe & Johnson LLP is an international law firm widely recognized for vigorous advocacy in complex litigation and arbitration, successful representation of clients before governmental agencies, and creative and practical advice in guiding business transactions. The firm has more than 500 lawyers and other professionals in offices in Beijing, Brussels, Chicago, London, Los Angeles, New York, Palo Alto, Phoenix and Washington. For more information, visit www.steptoe.com.

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